

---

# SUBHASH INSTITUTE OF TECHNOLOGY

---

Approved by AICTE and Affiliated to Jharkhand University of Technology



## IMPLEMENTATION OF STUDENT INDUCTION PROGRAM

PHASE-I

Venue: SIT Campus, Koiridih, Giridih, Jharkhand-815302.

  
**Bijay Singh**  
Director  
Subhash Institute of Technology  
Koiridih, Giridih

## 1. Executive Summary

The Student Induction Program at Subhash Institute of Technology was a mandatory 7-day initiative (Phase I) held from September 12 to September 18, 2025. The program successfully integrated over 360 new entrants into the campus culture, emphasizing holistic development, Universal Human Values (UHV), and academic discipline.

## 2. Objectives

The SIP was structured around four primary pillars:

- **Socializing:** Connecting students with peers, seniors, and faculty.
- **Associating:** Familiarizing students with the campus, departments, and local Giridih area.
- **Governing:** Clarifying institutional rules, regulations, and student support systems.
- **Experiencing:** Engaging in creative arts, physical activities, and character-building workshops.

---

## 3. Program Schedule & Key Activities

### Phase 1: Institutional & Departmental Orientation

- **Inaugural Session:** Opened by the Principal, introducing the vision and mission of SIT Giridih.
- **Departmental Visits:** Students visited labs (Mechanical, Electrical, Civil, CSE, Mining etc.) to understand the practical aspects of their respective branches.
- **Academic Regulations:** Detailed sessions on the Choice Based Credit System (CBCS), examination patterns, and the "One Nation One Student ID" (APAAR Card) registration.

### Phase 2: Personal Growth & Ethics

- **Universal Human Values (UHV):** Interactive sessions focused on self-exploration, ethics, and building "SMART" goals (Specific, Measurable, Achievable, Realistic, Time-bound).
- **Guest Lectures:** Notable speakers, including local administration (IAS/IPS officers) and industry experts from BCCL, shared insights on career planning and civil responsibility.

### Phase 3: Skill & Health Wellness

- **Physical Activity:** Daily morning sessions of Yoga and meditation to promote mental health and stress management.



- **Creative Arts:** Workshops in photography, coding clubs, and literary activities to encourage extracurricular engagement.

#### 4. Implementation Metrics

Category	Details
<b>Duration</b>	7 Days (Phase I)
<b>Attendance</b>	94% Average Daily Attendance
<b>Mentor-Mentee Ratio</b>	1:20 (Faculty to Students)
<b>Activities Conducted</b>	12 Technical, 8 Cultural, 5 Physical Wellness

#### 5. Outcomes & Feedback

- **Ease of Transition:** 88% of students reported feeling "highly comfortable" with the campus environment post-induction.
- **Mentor Bonding:** The early formation of mentor groups facilitated immediate support for students facing administrative or personal challenges.
- **Discipline:** Zero reported incidents of ragging, attributed to the early sensitization sessions and the presence of the Anti-Ragging Cell during SIP.

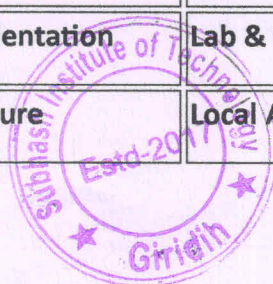
#### 6. Conclusion

The 2025-26 SIP at Subhash Institute of Technology served as a foundational bridge for the new batch. It shifted the focus from purely "academic pressure" to a "joy of learning" philosophy, ensuring that students are not just better engineers, but more responsible citizens.

#### Annexure A: Detailed Daily Schedule (7-Day SIP)

The following table provides the structured breakdown of the **Student Induction Program** at Subhash Institute of Technology. Each day was designed to balance rigorous academic orientation with physical and mental wellness.

Day	08:00 AM – 10:00 AM	10:30 AM – 01:00 PM	02:00 PM – 05:00 PM
1	Registration	Inaugural Ceremony	Ice-breaking & Interaction
2	Yoga & Meditation	Institutional Orientation	Campus & Library Tour
3	Physical Sports	Universal Human Values (UHV)	Creative Arts Workshop
4	Morning Walk	Departmental Orientation	Lab & Workshop Visits
5	Yoga & Meditation	Expert Guest Lecture	Local Area Visit (Giridih)



Day	08:00 AM – 10:00 AM	10:30 AM – 01:00 PM	02:00 PM – 05:00 PM
6	Physical Sports	Mentoring & Goal Setting	Literary/Club Activities
7	Feedback Session	Cultural Program	Closing & Valedict

This is to formally certify that **Subhash Institute of Technology (SIT)** has successfully conducted the mandatory Student Induction Program for the first-year batch (Diploma in Engineering) for the Academic Year 2025-26.

The program was executed in accordance with the AICTE Model Curriculum, focusing on **Universal Human Values (UHV)**, creative arts, and institutional familiarization. A total of **365** students participated, overseen by trained faculty mentors.



*Bijay Singh*  
**Bijay Singh**  
 Director  
 Subhash Institute of Technology  
 Koiridih, Giridih